

Department of the Interior
BUREAU: Bureau of Indian Affairs
Equal Opportunity Data Required to be Posted by the
NO FEAR ACT
P.L. 107-174

Reporting Period: FY 2006 3rd Quarter (October 1, 2005 - June 30, 2006)

Point of Contact: Fredericka J. Joseph, Director, 703-390-6401

Formal Complaints

# of complaints filed	38
# of individual filers	38
# of repeat filers	0

Number of Complaints by Basis of Discrimination

Race	17
Color	4
National Origin	8
Sex	19
Religion	3
Disability	5
Age	8
Reprisal	25
Non-EEO	0

Number of Complaints by Issues of Alleged Discrimination

Appointment/Hire	2
Assignment of Duties	5
Awards	1
Conversion to Full-Time	0
Disciplinary Action	2
Demotion	0
Reprimand	0
Suspension	1

Removal	1
Other	0
Duty Hours	1
Evaluation/Appraisal	4
Examination/Test	0
Harassment	18
a. Non-sexual	18
b. Sexual	0
Medical Examination	0
Pay Including Overtime	1
Promotion/Non-Selection	11
Reassignment	1
a. Denied	1
b. Directed	0
Reasonable Accommodation	2
Reinstatement	0
Retirement	0
Termination	4
Terms/Condition of Employment	4
Time & Attendance	4
Training	5
Other	3

Average Processing Time of Pending Complaints		
	#	APT
1. All complaints pending during fiscal year		
Investigation	39	307
Final Agency Action	11	40

2. Complaints in which a hearing is not requested		
Investigation	8	271
Final Agency Action	7	51
3. Complaints in which a hearing is requested		
Investigation	24	297
Final Agency Action	3	28
Number of Complaints Dismissed		
	#	APT
	1	980

Number of Complaints Filed Prior to Fiscal Year + Pending	TOTAL
Pending Complaints Filed Before Fiscal Year	87
Number of Individuals	87
Number in Investigations	21
Number in FAD	1
Complaints Pending in the Current Fiscal Year	TOTAL
Number of Investigations over 180 days	24

	FINAL AGENCY ACTIONS WITH FINDINGS OF DISCRIMINATION	with a hearing FY 2006		without hearing FY 2006	
	TOTAL	1		0	
		#	%	#	%
BASES	Race	1	100		
	Color				
	National Origin				
	Sex				

	Religion				
	Disability				
	Age				
	Reprisal				
	Non-EEO				
ISSUES	Appointment/Hire				
	Assignments of Duties				
	Awards				
	Conversion to Full Time				
	Disciplinary Action				
	Demotion				
	Reprimand				
	Suspension				
	Removal				
	Duty Hours				
	Evaluation/Appraisal				
	Examination/Test				
	Harassment				
	a. Non-sexual				
	b. Sexual				
	Medical Examination				
	Pay Including Overtime				
	Promotion/Non-Selection				
	Reassignment				
	a. Denied				
	b. Directed				
	Reasonable Accommodation				
	Reinstatement				
	Retirement				
	Termination	1	100		
	Terms/Condition of Employment				
	Time & Attendance				

	Training				
	Other				